

## Riello Achieves Gender Equality Certification

**LEGNAGO, Italy, Jan. 19, 2024** - [Riello](#) announces that it has achieved Gender Equality certification issued by the accredited certification body TÜV Rheinland Italy for its sites in Italy. Riello is part of Carrier Global Corporation (NYSE:CARR), a global leader in intelligent climate and energy solutions.

"We are delighted to have reached this important milestone," said Antonio Nigro, HR Director of Carrier Global Comfort Solutions Europe. "This is an achievement that recognizes our ongoing commitment to promoting inclusiveness by constantly raising awareness among our employees, developing opportunities for growth, ensuring gender pay equality and creating conditions that value diversity. We are among the first companies in the Italian HVAC landscape to have obtained this prestigious certification, which makes us even more proud. We hope to play a role as 'pioneers' and be a source of inspiration for other companies in our sector as well by promoting gender equality at various levels in increasingly rewarding and equitable corporate environments."

Riello has adopted a policy on Gender Equality in Italy (<https://www.riello.it/lavora-con-noi/parita-di-genere>) in accordance with Italian standards and aligned with Carrier values of Carrier: respect, integrity, inclusion, innovation, excellence.

Many initiatives have been put in place to achieve the goals outlined in the equality policy, including:

- Tools to support parenting and the reconciliation of personal and professional life;
- Governance and monitoring of diversity and gender equality starting from top management and cascading throughout the company;
- Cross-promotion of the principle of gender equality within the organization with awareness-raising activities, training and through the example of those in managerial positions;
- Promotion of language that encourages dialogue and the overcoming of non-inclusive expressions or manifestations.

Riello recognizes the value of training as a fundamental driver of development and, through the creation of meetings and workshops at local high schools, offers the opportunity for students to contact the company, while encouraging them to study Science, Technology, Engineering and Mathematics (STEM) disciplines.

Nigro concluded, "Obtaining gender equality certification is also an important achievement in terms of social sustainability which, together with economic and environmental sustainability, represent the three fundamental pillars of sustainable development, closely interconnected. We believe that valuing the diversity of people and their ideas represents our company's greatest strength. We therefore want to continue to develop initiatives and programs that make our corporate culture increasingly inclusive, in full awareness of the centrality of people."

For more information, visit [www.riello.com](http://www.riello.com)



**Antonio Nigro, HR Director, Carrier Global Comfort Solutions Europe**



**Delivery of the certificate on gender equality by TÜV Rheinland Italy**

# RIELLO

Energy For Life

## **About Riello**

*Founded in 1922, Riello is a leading brand in manufacturing systems and technologies for heating, cooling and energy efficiency in the residential and commercial sectors and a world-wide leader in combustion technology. Headquartered in Legnago (Verona), Italy, Riello operates in over 120 countries. Riello is a part of Carrier Global Corporation, global leader in intelligent climate and energy solutions that matter for people and our planet for generations to come. For more information, visit [www.riello.com](http://www.riello.com)*

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